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PROPOSALS OF THE SUPERVISORY BOARD FOR THE RESOLUTIONS OF THE 8th ANNUAL SHAREHOLDERS' MEETING OF FACC AG ON MAY 31st, 2022 ON THE AGENDA ITEMS PURSUANT TO SECTION 108 OF THE STOCK CORPORATION ACT

- 1. Presentation of the approved Annual Financial Statements including the Management Report, the Consolidated Financial Statements including the Group Management Report, the separate Non-Financial Report, the Corporate Governance Report and the Report prepared by the Supervisory Board for the fiscal year 2021**

No resolution is required in respect of this agenda item.

- 2. Resolution regarding the distribution of profit for the fiscal year 2021**

The net income shown in the annual financial statements of FACC AG as of December 31st, 2021 amounts to EUR 636,954.72 (profit carry-forward is EUR 15,614,600.75).

The Supervisory Board proposes that the net income shall be carried forward to new account.

- 3. Resolution regarding the discharge from liability of the members of the Management Board for the fiscal year 2021**

In the fiscal year 2021 no changes to the Management Board occurred.

The Supervisory Board proposes that discharge from liability shall be granted to Mr. Robert MACHTLINGER, Mr. Andreas OCKEL, Mr. Aleš STÁREK and Mr. Yongsheng WANG for the fiscal year 2021.

- 4. Resolution regarding the discharge from liability of the members of the Supervisory Board for the fiscal year 2021**

In the fiscal year 2021 the following changes to the Supervisory Board occurred:

As of March 22, 2021 Mr. Peter KROHE resigned from the Supervisory Board and Mr. Jürgen FISCHER was delegated by the works council as member of the Supervisory Board.

The Supervisory Board proposes that discharge from liability shall be granted to all members of the Supervisory Board for the fiscal year 2021, namely Mr. Zhen PANG, Ms. Jiajia DAI, Mr. Qinghong LIU, Ms. Jing GUO, Mr. Junqi SHENG, Mr. Weixi GONG, Mr. George MAFFEO, Mr.

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Thomas WILLIAMS, Ms. Barbara HUBER, Ms. Ulrike REITER, Mr. Peter KROHE, Mr. Jürgen FISCHER and Ms. Karin KLEE.

5. Resolution on the remuneration report for the fiscal year 2021

Pursuant to Sec. 78 lit. d of the Austrian stock corporation act, the Management Board and the Supervisory Board present the report regarding the remuneration of the Management Board and of the Supervisory Board for the fiscal year 2021 and propose to approve it. The resolution is not subject to appeal (Section 78d (1) Austrian Stock Corporation Act).

The remuneration report is available on the Company's website.

6. Resolution on the remuneration of the members of the Supervisory Board for the fiscal year 2021

The Supervisory Board further proposes, in accordance with Section 18 of the Articles of Association, as well as Section 98 of the Stock Corporation Act, to resolve on a total remuneration of EUR 213,550 for the members of the Supervisory Board in the fiscal year 2021, which will be distributed to the members of the Supervisory Board in accordance with the following criteria:

The respective amount of the fixed basic remuneration for supervisory activities varies in particular according to function (chair, member of the Supervisory Board). The fixed fee ranges between EUR 25 thousand and EUR 37.5 thousand plus, where applicable, mandatory taxes.

Each member of the Supervisory Board receives an attendance fee for participating in Supervisory Board meetings and Annual General Meetings. The attendance fee ranges between EUR 2,000 and EUR 2,500 depending on role, responsibilities (chair, membership in committees, etc.), expertise and experience and EUR 1,000 to EUR 1,250 depending on role, responsibilities (chair, membership in committees, etc.) for the preparation of and participation in the Annual General Meeting and constituent meetings.

The members of the Supervisory Board are promised inclusion in a D&O insurance policy with risk-adequate coverage. The premiums incurred for this are to be paid by the Company.

Correction of transcription errors in paragraphs 2 and 7
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7. Election of members of the Supervisory Board

Pursuant to Article 11.1 of the Articles of Association the Supervisory Board shall consist of three to ten members elected by the general meeting (shareholder representatives) excluding employees' representatives pursuant to Sec. 110 para. 1 of the Austrian Labor Constitution Act. The shareholder AVIC Cabin System Co., Limited (formerly FACC International Company Limited) exercised its right to delegate a member to the Supervisory Board pursuant to Article 11.2 of the Articles of Association by delegating Ms. Jiajia DAI to the Supervisory Board.

The Supervisory Board currently consists of eight shareholder representatives and four employees' representatives.

The tenure of seven members of the Supervisory Board, namely Mr. Zhen PANG, Mr. Qinghong LIU, Ms. Jing GUO, Mr. Junqi SHENG, Mr. Weixi GONG, Mr. George MAFFEO and Mr. Thomas WILLIAMS, expires with effect as of the end of the Annual General Meeting for the fiscal year 2021. Further, the delegation of Ms. Jiajia DAI ends with effect as of the end of the Annual General Meeting for the fiscal year 2021. In order to maintain the same number of shareholder representatives in the Supervisory Board eight members shall be elected by the upcoming Annual General Meeting.

The Company falls within the scope of Sec. 86 para. 7 of the Austrian Stock Corporation Act which requires that at least 30% of the members of the Supervisory Board are woman and men, respectively. Since no objection against fulfilling the minimum quota in the overall Supervisory Board was raised by the shareholder representatives or the employee's representatives, a minimum of four out of these twelve members of the Supervisory Board must be women and men to meet the legally required 30% quota (*Gesamterfüllung*). As currently three female employees' representatives, namely Mrs. Ulrike REITER, Mrs. Barbara HUBER and Mrs. Karin KLEE, have been delegated to the Supervisory Board, a minimum of one further female member and three further male members of the Supervisory Board are required for the mandatory minimum quota.

The Supervisory Board proposes to elect pursuant to Article 12 of the Articles of Association Mr. Jian WANG, Mr. Fusheng CHEN, Ms. Yu MEI, Ms. Jing GUO, Mr. Junqi SHENG, Mr. Thomas WILLIAMS, Mr. Weixi GONG and Mr. Ian CHANG as members of the Supervisory Board until the end of the Annual General Meeting, which resolves on a discharge regarding the fourth fiscal year following the fiscal year of the election.

The candidates for the election to the Supervisory Board have made the declarations pursuant to Sec. 87 para. 2 of the Austrian Stock Corporation Act, which are also available on the website of the Company (www.facc.com).

Correction of transcription errors in paragraphs 2 and 7

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This proposal is made in accordance with Sec. 87 para. 2a of the Austrian Stock Corporation Act in adequate consideration of the professional and personal qualifications of the Supervisory Board members, the professionally balanced composition of the Supervisory Board, and its diversity.

8. Election of the auditors of the financial statements and the consolidated financial statements for the fiscal year 2022

The Supervisory Board proposes the election of Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Linz, as auditors of the financial statements and the consolidated financial statements for the fiscal year 2022.

The Supervisory Board of FACC AG